



# Bounce Animal Rescue

## Annual & Strategic Board Meeting

### Minutes

March 6, 2023 @ 6pm to 8pm

Location: New York Life, 3003 E Harmony Rd, Fort Collins, CO

*Vision:*

Leading rescue innovation to benefit the community and add significant value to the lives of animals.

*Mission:*

To rescue and transition displaced domestic animals into their ideal homes.

1. Opening and Agenda review Eastman
  - I. Open at 6:01pm
  - II. Attendees: Eastman, Viger, Albanese, Brown, DuFresne, Garrison, Clark
  - III. Absent: None
2. Consent Agenda Eastman
  - I. Approve Meeting Minutes (11/14/2022 and 2/13/2023)
    - i. Motion approve: Eastman
    - ii. Second: Viger
    - iii. Pass: Unanimous
  - II. Approve current Financials (November and December 2022)
    - i. Motion approve: Barry
    - ii. Second: Viger
    - iii. Pass: Unanimous
  - III. Approve current Annual Financials and Balance Sheet (2022)
    - i. Motion approve: Barry
    - ii. Second: Viger
    - iii. Pass: Unanimous
3. Focused Topics
  - a. Executive Director's Report Clark
    - i. Medical, Outreach, and Events

2. Reviewed Anneliese's data regarding adoption (age, breed, rescue, etc).
3. Compare 2021 - 2023 adoption data.
4. Adoptions leading up to 2023 have decreased. Avg days in rescue vary.
5. Need to increase foster options/ availability. Anneliese is taking on about 20%, many of which are long stay/ medical.
6. Review special medical \$\$ - surgery, dental, blood work ups, etc.
7. Unable to compare to prior years at this time. Data needs to be cleaned up from prior years.
8. Need new brakes for the van. Estimate \$720
9. Kristi Lawrence; volunteer photographer.
- i. Annual report status (2019 thru 2022)
  - Formatting needs adjusted but otherwise completed.
- ii. Merchandising status
  - On hold for now
- b. New business Eastman
  - i. Motion for Board Officer installation (Chair = Eastman, Vice Chair = Viger, Treasurer = Albanese, Secretary = Brown)
    1. Motion: Eastman
    2. Second: DuFresne
    3. Pass: Unanimous
  - ii. Motion for Firstbank account access (Albanese, Eastman, Clark)
    1. Motion: Eastman
    2. Second: Albanese
    3. Pass: Unanimous
  - iii. Motion for Executive Director expenditures (\$2000, exception would be medical)
    1. Motion: Eastman
    2. Second: Garrison
    3. Pass: Unanimous
  - iv. Motion for 2023 Budget approval (likely tabled)
    1. Tabled
  - v. Finalize 2022 Board meeting dates

1. June 5<sup>th</sup>, 2023. 6pm. Location tbd
  2. Oct 2<sup>nd</sup>, 2023. 6pm. Location tbd
10. Strategic Plan Session Eastman
- a. Review Mission, Vision, and Value statement
  - b. Review and Highlight completed Strategic items
  - c. Brainstorm new/updated Strategic items
  - d. Update Strategic Plan
  - e. Motion to Approve 2023 Strategic Plan
    1. Motion: DuFresne
    2. Second: Brown
    3. Pass: Unanimous
11. Closing Eastman
- a. Close 7:57pm

**Important Upcoming Dates/Events:**

2023 Board Meetings (June 5 and October 2)

**2023 Board of Directors**

Chair	Voting Officer	Barry Eastman
Vice Chair	Voting Officer	Bo Viger
Secretary	Voting Officer	Yvonne Brown
Treasurer	Voting Officer	Danielle Albanese
Director	Voting	Laura DuFresne
Director	Voting	Stephanie Garrison
Director	Voting	* vacant *
Director	Voting	* vacant *
Director	Voting	* vacant *
Director	Voting	* vacant *
Director	Voting	* vacant *
Executive Director	Non-Voting	Anneliese Clark

**Committees & Members**

Nominating

-- Viger (Chair), DuFresne, Clark, \*Need At-Large\*

Ethics

-- Eastman (Chair), Viger, DuFresne

Finance

-- Albanese (Chair), Eastman, Clark

Fundraising & Events

-- DuFresne (Chair), Brown, Clark, Garrison

Grants

-- Lexxi Baker (Chair), Sam Wittrock, Eastman

Website

-- Eastman (Chair), Amy Curry, Kristi Ross, Clark