



Strategic Initiatives: 2023 - 2027

	Technology	Income	Operations
2023	<ul style="list-style-type: none"> • Web site merchandising • Data extraction and interpolation <ul style="list-style-type: none"> - Donor analysis (revenue) - Veterinary cost analysis (expense) • Additional Classy fundraising tabs on website (Kristi Ross) 	<ul style="list-style-type: none"> • 30% of income from fundraising, donations, and grants • Marketing and Fundraising strategy (Steph) <ul style="list-style-type: none"> - Apply for grants available (Lexxi Baker) 	<ul style="list-style-type: none"> • Bring QuickBooks in-house • Foster Plan <ul style="list-style-type: none"> - Board host appreciation event (Laura/Bo) • New employee (2024)
By 2025	<ul style="list-style-type: none"> • Process automation (completely paperless environment w/ data integration) 	<ul style="list-style-type: none"> • 40% of income from fundraising, donations, and grants 30% in 2023) • 20+ recurring corporate sponsorships 	<ul style="list-style-type: none"> • Donors – understand donation sources and expand relationships (analytics) • Add “New” van • Standard Operating Procedures
By 2027		<ul style="list-style-type: none"> • 50% of income from fundraising, donations, and grants (40% in 2025) 	